

BOUNDARY WATERS EXPERIENCE

CHARACTER REFERENCE FORM

_____ (Applicant's name) has applied to be on volunteer staff for the Boundary Waters Experience (BWX) wilderness camping ministry as _____ (position).

The purpose of the BWX program is to take participants on a rugged outdoor experience in the Minnesota and Canadian Boundary Waters Canoe Area Wilderness to spend a week learning about and growing in their relationship with God, others, and themselves. The demands made on those in a guide position are far-reaching physically, emotionally, and spiritually and require strong leadership, a strong Christian example and the ability to work well within a team. A person unqualified for this work will find no satisfaction in attempting it. A base camp support staff position will require willing service and participation in Christian community. We appreciate your taking time to fill out this reference form as completely and honestly as possible. This information will be kept confidential. Indicate those areas you feel unqualified to evaluate as N.O. (Not Observed). If you need additional space for comments please attach an additional sheet of paper.

Return the completed form to the Boundary Waters Experience office (DO NOT RETURN IT TO THE APPLICANT).

Mail completed forms to:

Boundary Waters Experience, Staff Selection Committee, 6304 Brookview Avenue, Edina, MN 55424.
Please call with any questions: (612) 743-7700.

Your Name _____

Age _____ Date _____

Your address _____

Phone (_____) _____

PLEASE MAKE COMMENTS IN THE SPACE PROVIDED CITING ANY EXAMPLES THAT WILL HELP US UNDERSTAND YOUR RECOMMENDATIONS

1. How long and under what circumstances have you known the applicant? Please be specific.
2. List what you have observed to be this person's strengths:
3. List some areas that this person could continue to develop:

MINISTRY EXPERIENCE

1. Applicants involvement in church or parachurch ministry that you are aware of:

1	2	3	4	5
Little		Moderate		High

2. Experience with youth and youth ministry that you are aware of:

1	2	3	4	5
Little		Moderate		High

3. Applicants ability and desire to develop relationships through one-on-one interaction?

1	2	3	4	5
Little		Moderate		High

4. Ability to facilitate a discussion of the things of Christ, including the Kingdom of God with people?

1	2	3	4	5
Little		Moderate		High

INTERPERSONAL SKILLS

1. Applicants ability and willingness to demonstrate sensitivity.

1	2	3	4	5
Insensitive		Moderate		Highly Sensitive

2. Applicants ability to engage in active listening skills

1	2	3	4	5
Poor		Moderate		Great

3. Applicants ability and willingness to demonstrate vulnerability.

1	2	3	4	5
Little		Moderate		High

LEADERSHIP

1. Applicants ability to demonstrate responsible and mature leadership in teaching?

1	2	3	4	5
Little		Moderate		High

2. Applicants ability to demonstrate responsible and mature leadership in motivating people?

1	2	3	4	5
Little		Moderate		High

3. Applicants ability to demonstrate responsible and mature leadership in serving?

1	2	3	4	5
Little		Moderate		High

TEAMWORK

1. Applicant ability to resolve issues that come up in the team setting.

1	2	3	4	5
Little		Moderate		High

2. Applicants ability to work and relate appropriately with opposite sex.

1	2	3	4	5
Little		Moderate		High

TEACHABLE/FLEXIBLE

1. Applicants ability to adjust to new and unpredictable situations.

1	2	3	4	5
Little		Moderate		High

2. Applicant's tendency to take direction from an authority figure.

1	2	3	4	5
Little		Moderate		High

MATURITY

1. How does this person react under stress?

1	2	3	4	5
Poorly		Average		Very Well

2. Applicants sense of humor.

1	2	3	4	5
Inappropriate		Moderate		Used Well

PERSONAL

1. Your observations of the applicants' general health and fitness.

1	2	3	4	5
Poor		Moderate		Very Healthy

2. Your observations of the applicant's poise.

1	2	3	4	5
Little		Moderate		Confident

I recommend this applicant for (Please check appropriate blanks):

_____ GUIDE STAFF

_____ BASE CAMP STAFF

_____ I recommend wholeheartedly

_____ I recommend

_____ I do not recommend

SIGNATURE _____

DATE _____

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